# Women's Flat Track Derby Association

**WORKING BYLAWS** 

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#### **ARTICLE I: DEFINITIONS**

In these Bylaws, unless otherwise provided, the following terms shall have the following meanings:

"Act" shall mean the Texas Business Organizations Code as amended from time to time;

"Certificate of Formation" shall mean the WFTDA's Certificate of Formation, including any amended and restated Certificate of Formation and Articles of Merger;

"Distribution" shall mean a direct or indirect transfer of money or other property or incurrence of indebtedness by the WFTDA to or for the benefit of its members, directors or officers, or to or for the benefit of transferees in liquidation under the Act (other than creditors);

"WFTDA" shall mean Women's Flat Track Derby Association; and

"WFTDA Regulations" shall mean the Certificate of Formation, these Bylaws, the WFTDA Rights and Responsibilities as adopted by the Board of Directors, the WFTDA Confidentiality and Non-Compete Agreement as adopted by the Board of Directors (as defined below), the WFTDA Code of Conduct as adopted by the Membership, and the WFTDA Policies and Procedures Manual as adopted by the Member Organizations.

"Board of Directors" or "Board" shall mean the body established under the authority of Article VII of these bylaws.

"Organization" shall mean a legal entity composed of one or more teams that exists to provide regulated competition for the sport of flat-track roller derby.

"Member Organization" shall mean a flat track roller derby Organization that has applied and been accepted into the Women's Flat Track Derby Association.

"Management" shall mean the individual or group of individuals responsible for the daily operation of any legal entity.

"Game" shall mean any home season game, any interleague game, any exhibition or exposition game, or any game in a tournament which is either sanctioned by the WFTDA, considered a WFTDA regulation game, or a game played using the current WFTDA rule-set.

"Full Season" shall mean six (6) or more Games in a given twelve-month period.

"Skater" shall mean any competitor considered a member, whether active, injured or retired, by a Member Organization.

"Skater Representative" shall mean any Skater elected or appointed to represent a Member Organization.

"Affiliate Member" shall mean an individual that has applied and been accepted into the Women's Flat Track Derby Association.

Unless the context otherwise requires, any other terms used in these Bylaws shall have the meaning assigned to them in the Act to the extent defined therein.

# **ARTICLE II: OFFICES**

**SECTION 1. Principal Office:** The principal office of the WFTDA shall be located at such place as may be determined from time to time by the Board of Directors.

**SECTION 2. Registered Office:** The registered office of the WFTDA in the State of Texas shall be located at such place as may be determined from time to time by the Board of Directors.

**SECTION 3. Other Offices:** The WFTDA may have offices at such places, either within or without the State of Texas, as the Board of Directors may from time to time determine, or as the affairs of the WFTDA may require.

# **ARTICLE III: PURPOSES**

**SECTION 1. Purposes:** The WFTDA is a governing body for flat track roller derby. The purposes for which the WFTDA is formed are (i) to promote and foster the sport of flat track roller derby by facilitating the building of athletic ability, sportsmanship, and goodwill among the WFTDA members and (ii) to promote the common interest of organizations engaged in the business of operating flat track derby Organizations. The WFTDA is responsible for setting standards for rules, seasons, and safety for flat track roller derby and for establishing guidelines and requirements for national and international athletic competitions of WFTDA members. The WFTDA is also responsible for all rules and regulations for interleague competitions. The governing philosophy of the WFTDA is "by derby for derby." It is the intent and purpose of the WFTDA to provide equal opportunities to eligible athletes, coaches, trainers, managers, representatives, administrators and officials to participate in athletic competition within its jurisdiction, without discrimination on the basis of race, color, religion, age, sexual orientation, gender or gender expression, disability or national origin.

In furtherance, but not in limitation, of the foregoing purposes, the WFTDA shall, alone or in cooperation with other persons, organizations, or institutions, conduct any and all other activities and do any and all acts and things which may be necessary, useful, suitable, or proper in connection with or for the furtherance, accomplishment, or attainment of such purposes as are lawful for a corporation formed under the Act and for a corporation which qualifies for tax-exempt status under Sections 501(c)(3) of the Internal Revenue Code of 1986, as amended from time to time (or the corresponding provisions of any subsequent United States tax laws).

# **SECTION 2. Policies**: The fundamental policies of the WFTDA shall be:

No part of the net earnings of the WFTDA shall inure to the benefit of, or be distributable to, its directors, officers, members or other private persons, except that the WFTDA shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of the purposes set forth in Section 1 of this Article; and

The WFTDA shall not engage in any activities that are not in furtherance of the purposes specified in Section 1 of this Article.

# **ARTICLE IV: MEMBERSHIP**

# **SECTION 1. Eligibility for Membership:**

Flat track derby Organizations satisfying the following requirements shall be eligible to apply for membership in the WFTDA:

All of the Organization's competitors must use "quad" style, not "inline" style, roller skates.

At least sixty-seven percent (67%) of the Organization's Management must be League Members who identify as women or gender expansive, as detailed in the WFTDA Gender Statement.

Unless the Organization is a nonprofit entity, at least fifty-one percent (51%) of the ownership interests of the Organization must be held by League Members who identify as women or gender expansive, as detailed in the WFTDA Gender Statement. If the Organization is a nonprofit entity, a majority of the board of directors, or other controlling positions having final decision-making authority for the nonprofit entity, must be League Members.

Organizations must be either direct or representative democracies.

Individuals may also be eligible to apply for membership in the WFTDA. Requirements for individual membership shall be set forth in the Membership Policies and as voted on by the Membership.

**SECTION 2. Admission of Members:** A flat track derby Organization meeting the requirements set forth in Section 1 of this Article IV may apply to become a member of the WFTDA (a "Member Organization") by submitting a typewritten application (the "Application") to the Membership Committee.

The Membership Committee shall review the application and shall determine whether the applicant shall be admitted as a Member Organization. Membership decisions will be made on a case-by-case basis using information gathered during the application process. All membership decisions shall be made within a reasonable time after receipt of the Application. No applicant shall be rejected on the basis of race, color, religion, age, sexual orientation, gender identity or gender expression, disability or national origin. Member Organizations who have evidence that granting membership to an applicant is not in the best interests of the WFTDA are permitted to file a complaint with the Membership Committee prior to any final membership decision.

**SECTION 3. Financial and Administrative Obligations:** Each Member Organization shall abide by the following rules and the rules embodied in the WFTDA Regulations:

Upon admission as a member, each Member Organization shall pay the initial dues determined by the Membership Committee. The application fee paid by the Member Organization with its Application shall be applied towards the initial dues.

Each Member Organization must pay annual dues to maintain membership in the Organization. Member Organizations not paying their annual dues by the date determined by the Membership Committee shall be assessed a late fee. Each Member Organization must submit notice of any changes in the information provided by that Member Organization on its initial Application, as amended by prior notices hereunder. The annual dues and refund policy are outlined in the WFTDA Membership Policy.

Each Member Organization must designate and maintain at least one primary contact representative with the WFTDA and assign their representatives with the WFTDA. No person may be a representative of more than one Member Organization.

Each Member Organization must maintain accurate membership records and provide them to the WFTDA.

Necessary and required information shall be detailed in the Membership Policies and updated through the Member Services portal.

**SECTION 4. Term:** A Member Organization's membership shall continue until the resignation of the Member Organization, unless terminated earlier as provided in these Bylaws.

**SECTION 5. Resignation:** A Member Organization may resign at any time by giving written notice of its resignation to the Membership Committee. The written notice must be signed by Member Organization Management.

**SECTION 6. Termination of Membership:** A Member Organization's status as a member of the WFTDA shall terminate upon any of the following events:

The Member Organization resigns.

The Member Organization disbands.

The Board of Directors may, upon recommendation by the Grievance Committee, or other WFTDA staff or Officers, terminate the status of a Member Organization as a member of the WFTDA upon any of the following events:

The Member Organization fails to meet any of the requirements contained in the Bylaws or any of the WFTDA Regulations.

The Member Organization acts contrary to the fundamental objectives, integrity, or the best interests of the WFTDA or the sport of flat track roller derby.

The Member Organization fails or refuses to comply with any lawful requirements of the President or Board of Directors of the WFTDA.

A Member Organization that has previously had its membership terminated shall only be eligible for membership upon approval of two-thirds (2/3) of the Board of Directors.

**SECTION 7. Voting Rights:** In addition to the election, compensation and removal of directors, over which the Member Organizations (as defined in Section 9 of this Article IV) shall have exclusive authority, the approval of the Member Organizations shall be required for, and hence, the Member Organizations shall have the right to vote on, the following corporate matters:

any amendment to the Certificate of Formation;

any amendment to these Bylaws which would reduce their voting rights under Article VI in these Bylaws;

any proposed plan of merger;

any proposed sale, lease, exchange or other disposition of all or substantially all of the WFTDA's property other than in the usual and regular course of the WFTDA's activities;

the dissolution of the WFTDA; and

any matter that the Board of Directors determines should be submitted to the vote of the Member Organizations.

**SECTION 8. No Transferability:** Members shall not have any right to transfer voting rights or any other rights or privileges of membership.

**SECTION 9. Inactive Status:** Any Member Organization unable to meet membership requirements as set forth in this Article IV, Section 9 may be placed on inactive membership status.

If any of the following events occur with respect to a Member Organization, the Membership Committee shall consider whether such Member Organization should be placed or may opt to be placed on inactive status:

Failure to pay any membership renewal fee by the required date such fee became due as outlined in the Membership Policy; or

Failure to meet the requirements for membership eligibility set forth in Section 1 of this Article IV;

If the Membership Committee is unable to agree whether or not the Member Organization should be placed on inactive status, the matter shall be submitted to the vote of the Board of Directors.

Once a Member Organization's status has become inactive, the Member Organization will have twelve (12) months to comply with directives established by the Membership Committee to regain active membership. If a Member Organization's status remains inactive after that period of twelve (12) months, the Member Organization's membership may be terminated. In the event Membership Committee is unable to reach an agreement regarding this probationary period, the Board of Directors shall make the final decision.

While a Member Organization's status is inactive, some rights and/or benefits of membership are suspended as per the Membership Policy. These rights include but are not limited to voting rights, receipt of sponsorship benefits, and media and marketing inclusion.

Notwithstanding anything to the contrary, the Membership Committee shall have the right to make the final decision concerning rights and benefits lost and/or reserved for inactive Member Organizations depending on the circumstances of each Member Organization on a case-by-case basis. In the event the Membership Committee is unable to reach an agreement, the Board of Directors shall make the final decision.

# **ARTICLE V: MEETINGS OF MEMBERS**

**SECTION 1. Place of Meetings:** All meetings of the members shall be held at such place, either within or without the State of Texas, as shall in each case be determined by the Board of Directors.

**SECTION 2. Annual Meetings:** The annual meeting of the Member Organizations shall be held on a date to be fixed by the Board of Directors and at the time and place to be fixed by the Board of Directors and stated in the notice of the meeting. Each Member Organization may be represented at the annual meeting by its designated representative(s), provided, however, that no Member Organization shall have more than one vote on any matter. All topics discussed and decisions made at the annual meeting are strictly confidential and may not be disseminated outside of the WFTDA membership, excluding media releases approved by the Member Organizations or the Board of Directors.

**SECTION 3. Substitute Annual Meetings:** If the annual meeting shall not be held on the day designated in accordance with these Bylaws, a substitute annual meeting may be called in accordance with the provisions of Section 4 of this Article. A meeting so called shall be designated and treated for all purposes as the annual meeting.

**SECTION 4. Special Meetings:** Special meetings of the members may be called by or at the request of the Board of Directors or a group of Member Organizations constituting more than thirty percent (30%) of the Member Organizations. Such meetings may be held either within or without the State of Texas, as fixed by the person or persons calling the meeting. Each Member Organization may be represented at any special meeting by its designated representative(s) (as provided in Article IV, Section 9), provided, however, that no Member Organization shall have more than one vote on any matter. All topics discussed and decisions made at any special meeting are strictly confidential and may not be disseminated outside of the

WFTDA Membership, excluding media releases approved by the Member Organizations.

**SECTION 5. Notice of Meetings:** The Secretary of the WFTDA shall give notice of the place, date and time of all meetings of the Member Organizations to each Member Organization no fewer than twenty (20)days before or, if notice is mailed by other than first class, registered or certified mail, no fewer than thirty (30) days, nor more than sixty (60) days before the meeting date. Notice of the meeting may be given by any usual means of communication, including by telephone, mail, electronic mail, private carrier, facsimile transmission, or other form of wire or wireless communication. Notice of an annual or substitute annual meeting shall include a description of any of the following matters that shall be approved by the members: (a) any amendment to the Certificate of Formation, (b) any amendment to these Bylaws, (c) any proposed plan of merger, (d) any proposed sale, lease, exchange or other disposition of all or substantially all of the WFTDA's property other than in the usual and regular course of the WFTDA's activities, (e) any indemnification of a director, as may be allowed by the Act, (f) dissolution of the WFTDA and (g) any authorization, approval or ratification of a transaction as provided as may be allowed by the Act. Notice of a special meeting shall include a description of the matter for which the meeting is called.

**SECTION 6. Waiver of Notice:** Any Member Organization may waive notice of any meeting either before or after the date and time stated in the notice. Such waiver shall be in writing, signed by the Member Organization entitled to notice, and be delivered to the WFTDA for inclusion in the minutes or filing with the corporate records. However, the attendance by a representative of a Member Organization at a meeting: (a) waives any objection to lack of notice or defective notice of the meeting, unless the representative at the beginning of the meeting objects to holding the meeting or conducting business at the meeting; and (b) waives objection to consideration of a particular matter at the meeting that is not within the purpose or purposes described in the meeting notice, unless the representative objects to considering the matter before it is voted upon.

**SECTION 7. Manner of Acting:** The affirmative vote of two-thirds (2/3) of the voting Member Organizations shall be required to approve any amendment of the Certificate of Formation or these Bylaws or to approve any sale, lease, exchange or other disposition of all or substantially all of the WFTDA's property other than in the usual and regular course of the WFTDA's activities.

# **ARTICLE VI: VOTING**

**SECTION 1. Voting Entitlement:** Each voting Member Organization is entitled to one vote on each matter voted on by the members, unless the Certificate of Formation, these Bylaws or the Act provide otherwise.

**SECTION 2. Quorum:** To reach a quorum on an item put forth to the membership for a vote, at least thirty percent (30%) of the voting Membership must cast a vote.

If 30% of the voting membership votes in any election or on any ballot measure, that vote will be considered valid.

A simple majority of the votes cast shall decide any election or measure.

A two-thirds (66%) majority of the votes cast, shall be required to approve any amendment of the Certificate of Formation or to approve any sale, lease, exchange or other disposition of all or substantially all of the WFTDA's property other than in the usual and regular course of the WFTDA's activities.

Should any item put forth to membership for a vote fail to reach quorum, the Board shall extend time for voting by a reasonable amount of time in an effort to allow membership to reach quorum. Should there still be a failure to reach quorum after an extension of a deadline set by the Board, quorum requirements shall automatically be reduced to the minimum percentage required under the Act to reach quorum, solely and temporarily for the purpose of reaching quorum on the item put forth for voting. Once the election or ballot measure is validated and complete, quorum requirements shall revert to 30%.

**SECTION 3. Manner of Acting:** The affirmative vote of a majority of the Member Organizations present at a meeting at which a quorum is present (at least 50% of the Member Organizations) shall be the act of the Member Organizations, unless a greater number is required by the Certificate of Formation, these Bylaws or the Act.

**SECTION 4. Action by Written Ballot:** Any action that may be taken at any annual, regular, or special meeting of the Member Organizations may be taken without a meeting if the WFTDA delivers a written ballot by mail, electronic mail, private carrier, or facsimile transmission to every Member Organization entitled to vote on the matter.

A written ballot shall set forth each proposed action and shall provide an opportunity to vote for or against each proposed action.

Approval by written ballot pursuant to this section shall be valid only when the number of votes cast by ballot equals or exceeds the quorum requirement of the Member Organizations, and only if the number of votes for approval equals or exceeds the number of votes against the action.

All solicitations for votes by written ballot shall indicate the time by which a ballot shall be received by the WFTDA in order to be counted.

For purposes of this section, electronic balloting by online services shall constitute a written ballot. Electronic balloting will conform to the following procedures:

Bringing a matter to vote: Any Member Organization representative may bring a matter to vote. On the first of the month, the motioner shall post the final proposed language. Member Organizations will have a 2-week discussion period. At the same time the WFTDA Board of Directors will review the vote language.

Acceptance of matter for vote: The WFTDA Board of Directors will have vetting approval on all motions. On the 14th of the month, if the BOD approves the motion, a second Member Organization must second the motion.

Posting notice of vote: Notice of the vote is to be posted on the WFTDA's message board at least fourteen (14) days prior to the date on which voting will conclude. The notice of the vote shall contain the exact wording of the proposed action and the web address of the electronic ballot.

Length of polling time: Voting on any issue by electronic balloting shall occur over a fourteen (14) day period of time, unless otherwise provided in the notice.

Tabulating votes: All votes must include the option to "abstain" for Member Organizations to show their participation but not preference. If more than one person casts a vote for a Member Organization and those votes agree, then one vote will be tallied for that Organization. If more than one person casts a vote for a Member Organization and those votes disagree, then that Member Organization's vote will not be tallied but will still be considered for the purposes of quorum.

Posting results of vote: The results of the vote will be posted on the WFTDA's message board in response to the notice of the vote.

For electronic balloting purposes, the submission of a vote by a person under their name or Skater name shall be considered the signature on such vote by such person.

The Regulatory Pillar shall retain a record of all votes taken by the Member Organizations.

**SECTION 5. WFTDA's Acceptance of Votes:** If the name signed on a vote, corresponds to the name of a representative of a Member Organization provided by the Member Organization to the WFTDA on a list of the Member Organization's

representatives, the WFTDA, if acting in good faith, is entitled to accept the vote and give it effect as the act of that Member Organization. The WFTDA is entitled to reject a vote if the Regulatory Officer or other officer or agent authorized to tabulate votes, acting in good faith, has reasonable basis for doubt about the validity of the signature on it or about the signatory's authority to sign for the Member Organization. Corporate action based on the acceptance or rejection of a vote under this Section of this Article is valid unless a court of competent jurisdiction determines otherwise.

**SECTION 6. Re-Voting:** Re-voting may be necessary for a number of reasons, including but not limited to failure to achieve quorum and as a result of a motion to rescind or amend a vote. The procedure for re-voting shall be:

Any Member Organization or Board Member can make a motion to put a topic up for re-vote;

The motion to re-vote must be seconded by a representative from a Member Organization or Board Member;

For the purposes of re-vote, the discussion period may be suspended because the topic was discussed previously;

The re-vote will open on the regular voting schedule and will follow the same timeline as all other votes.

**SECTION 7. Emergency Voting:** Emergency voting may be necessary for a number of reasons, including but not limited to being on strict timelines for contract approvals and any decisions that need to be made in a time less than the regular voting period. The procedure for emergency voting shall be:

Motions that require Emergency Voting must have full approval by all members of the Board of Directors;

If a matter comes up that requires Emergency Voting Procedures, please contact the Regulatory Officer with the following information: Name of vote, vote language, any other pertinent information that needs to be passed on to the Board of Directors and deadline in which final, tabulated results must be known;

The Regulatory Officer will contact the Board of Directors to inform them of the Emergency Vote;

Once full Board approval is met, the vote will open;

The Head of Records, or other designated representative, will send an email to all Member Organizations, notifying them of the Emergency Vote with all pertinent information and a link to the ballot;

The Board of Directors will determine the vote timeline, following the recommendation from the party proposing the Emergency Vote;

Results will be relayed to the person(s) making the Emergency Vote motion and will be posted to the WFTDA board promptly.

**SECTION 8. Tied Vote:** In the Event of a tie on a vote, the Board, including newly elected Board members which did not result in tie, may decide the result.

# **ARTICLE VII: BOARD OF DIRECTORS**

Pursuant to the Certificate of Formation and the Act, all corporate powers shall be exercised by a board of directors (the "Board of Directors" or the "Board") except as otherwise provided herein.

**SECTION 1. General Powers:** Except as otherwise provided herein, all corporate powers shall be exercised by or under the authority of the Board of Directors, and the business and affairs of the WFTDA shall be managed under the direction of its Board of Directors. The Board shall have the power to review all matters relating to the continued recognition of any Member Organizations and may take such action as it deems appropriate, including, but not limited to, placing conditions upon the continued recognition by the WFTDA of a Member Organization, or of an individual who seeks to be part of the WFTDA either through a Member Organization or as an affiliate, and suspending or terminating such recognition, provided that notice of such any proposed action shall be given to the interested parties prior to the meeting at which such action is taken. The Board shall review all matters relating to compliance with WFTDA Regulations. The Board, or its designee, shall develop and update the WFTDA Rights and Responsibilities. The Board, or its designee, shall develop and update the WFTDA Confidentiality and Non-Compete Agreement, and any Codes of Conduct. Directors shall have the power to appoint directors to a vacancy and to Appointed Director positions.

<u>SECTION 1.1. Elected and Appointed Board:</u> The Board of Directors shall consist of Directors elected by Membership Organizations and appointed Directors chosen by the elected Board. The Membership shall select and vote on the elected Board of Directors through the normal election process as set in these Bylaws. The elected Board of Directors may then appoint a number of Directors to sit on the Board for one-year terms. The number of appointed Directors shall never equal or exceed the number of elected Directors, as set under Section 2 of this Article VII.

**SECTION 2. Number and Qualifications:** The number constituting the Board of Directors shall be no fewer than nine (9) and no greater than fifteen (15). The actual number of elected Directors shall be determined by the Board of Directors prior to any Membership vote on electing Directors. Directors need not be residents of the State of Texas. Candidates eligible for election must either: (a) have served as a Skater Representative for at least one (1) year for a Member Organization; (b) have served as an Officials Representative for at least one (1) year for a Member Organization; (c) have maintained active participation in WFTDA business operations for at least one (1) year; (d) have relevant and beneficial experience, as determined by the existing Board of Directors, in managing Non-Profit organizations; or (e) meet relevant professional experience criteria as determined and requested by the existing Board of Directors in accordance with current strategic goals.

The Board of Directors shall contain a majority of elected board seats and shall internally elect four members to serve as Corporate Officers after the spring elections to serve in those offices for one (1) year. The four internally elected Corporate Officers shall be President, Vice President, Secretary and Treasurer. The Office of President shall be confirmed by a membership vote immediately after the board internal elections.

**President:** The President shall be the principal executive of the WFTDA and, subject to the control of the Board of Directors, shall in general supervise and control all of the business and affairs of the WFTDA. The President shall preside at all meetings of the Board of Directors and the executive committee of the Board of Directors. They shall have the authority to sign any contracts, deeds, mortgages, or other instruments which the Board of Directors has authorized to be executed, except in cases where the signing and execution of such contracts or instruments shall be expressly delegated by the Board of Directors or by these Bylaws to some other officer or agent of the WFTDA, or shall be required by law to be otherwise signed or executed; and in general they shall perform all duties incident to the office of President and such other duties as may be prescribed by the Board of Directors from time to time.

**Vice President:** In the absence of the President or in the event of their death, inability, or refusal to act, the Vice President shall perform the duties of the President, and when so acting shall have all the powers of and be subject to all the restrictions upon that office. Any Vice President may sign contracts, deeds, mortgages, or other instruments which the Board of Directors has authorized to be executed, except in cases where the signing and execution of such documents or instruments shall be expressly delegated by the Board of Directors or these Bylaws to some other officer or agent of the WFTDA or shall be required by law to be otherwise signed or executed. A Vice President shall perform such other duties as from time to time may be assigned to her by the President or the Board of Directors.

**Secretary:** The Secretary shall: (a) keep the minutes of the meetings of the Board of Directors and of all committees of the Board; (b) see that all notices are duly given in accordance with the provisions of these Bylaws or as required by law; (c) be custodian of the seal of the WFTDA and see that the seal of the WFTDA is affixed to all documents the execution of which on behalf of the WFTDA under its seal is duly authorized; (d) maintain and authenticate the books and records of the WFTDA; (e) attest the signature or certify the incumbency or signature of any officer of the WFTDA; and (f) in general perform all duties incident to the office of Secretary and such other duties as from time to time may be assigned to them by the President or the Board of Directors. The Secretary shall keep, or direct another or others under supervision to keep, records of the names and addresses of the Member Organizations and participants of the WFTDA, carry on the correspondence of the WFTDA, including the dissemination of information to members, and also shall have such other powers and perform such other duties, as from time to time may be assigned by the Board.

**Treasurer:** The Treasurer shall: (a) have charge and custody of and be responsible for all funds and securities of the WFTDA; (b) oversee receipt of monies due and payable to the WFTDA from any source whatsoever, and deposits of all such monies in the WFTDA's name; (c) maintain appropriate accounting records as required by law; (d) prepare, or cause to be prepared, an annual financial statements; and (e) in general, perform all of the duties incident to the office of Treasurer and such other duties as from time to time may be assigned to her by the President or the Board of Directors. From time to time, at the request of the President of the members of the Board, the Treasurer shall prepare, or cause another or others under supervision to prepare, and submit to the Board statements of the financial conditions of the WFTDA. The Treasurer shall periodically review the budget to ensure compliance and shall have such other powers, and perform such other duties, as from time to time may be assigned by the Board.

**SECTION 3. Nomination of Elected Directors:** Nominations may be proposed by a representative from any voting Member Organization or a current Board member and may be seconded by a representative from any voting Member Organization or a current Board member.

**SECTION 4. Election of Elected Directors:** Except as otherwise provided herein, the Directors shall be elected to seats during regular board elections. Vacant seats on the Board of Directors may be filled by the Board.

**SECTION 5. Term of Directors:** The term of every elected director shall be two (2) years. The terms of the elected Directors shall be staggered. Elected directors may serve up to two (2) consecutive two-year terms. Appointed Directors shall serve one-year terms for an unlimited number of appointments. A decrease in the number of Directors does not shorten an incumbent Director's term.

**SECTION 6. Resignation:** A Director may resign at any time by communicating their resignation to the Board of Directors or to the President. A resignation is effective when it is communicated unless the notice specifies a later effective date or subsequent event upon which it will become effective.

**SECTION 7. Removal:** The Member Organizations may remove one or more Directors, or the entire Board of Directors, with or without cause if the number of votes cast to remove the Director would be sufficient to elect the director in a regular election. A director may be removed by the Member Organizations only by a special election called for the purpose of removing the director, and the vote notice shall state that the purpose or one of the purposes of the vote is removal of the Director. If any director is so removed by the Member Organizations, the Member Organizations may elect a new Director in the same election to fill any vacancy created by the removal.

The Board may declare a seat on the Board vacant for any of the following reasons:

- A Director removed who fails to attend in person more than one half of the regular meetings of the Board of Directors during any six-month period, unless they are able to demonstrate to other Directors that exigent circumstances caused and excused the absence;
- If a Director has been declared of unsound mind by court order;
- If a Director has been convicted of a felony or breached a duty to the WFTDA under WFTDA Regulations;
- Upon death or resignation of a Director;
- Failure of Membership to elect a sufficient number of Directors to fill the entire number of elected Board positions;
- Any finding by a majority of Directors of "no confidence" in a Director based on a Director's activities or actions which would affect the reputation of good standing of the Corporation in the WFTDA community.

**SECTION 8. Vacancies:** Any vacancy occurring in the Board of Directors, including, without limitation, a vacancy resulting from the death, resignation, retirement or removal of an elected director, shall be filled by a vote of the Member Organizations or by appointment by a majority vote of the Board. The Board shall determine whether the vacancy will be filled by a vote of member Organizations or by appointment of the Board. The term of a Director elected to fill a vacancy shall be the same term as the original elected Director seat.

**SECTION 9. Compensation:** The directors may be compensated for their services in accordance with the reasonable value of such services. Any such compensation shall be determined by the Member Organizations.

# **ARTICLE VIII: MEETINGS OF DIRECTORS**

**SECTION 1. Regular Meetings:** A regular, annual meeting of the Board of Directors shall be held at a place and time determined by the Board. In addition, the Board of Directors may provide, by resolution, the time and place, either within or without the State of Texas, for the holding of additional regular meetings.

**SECTION 2. Special Meetings:** Special meetings of the Board of Directors may be called only by or at the request of the President or by written requests of a simple majority of the members of the Board. Such meetings may be held either within or without the State of Texas, as fixed by the person or persons calling the meeting.

**SECTION 3. Notice of Meetings:** Regular meetings of the Board of Directors may be held without notice. The person or persons calling a special meeting of the Board of Directors shall, at least five (5) days before the meeting, give notice of the meeting by any usual means of communication, including by telephone, mail, electronic mail, private carrier, facsimile transmission, or other form of wire or wireless communication. Such notice may be oral and need not specify the purpose for which the meeting is called unless required by the Act, the Certificate of Formation or these Bylaws.

**SECTION 4. Waiver of Notice:** Any director may waive notice of any meeting before or after the date and time stated in the notice. The waiver shall be in writing, signed by the director entitled to the notice and filed with the minutes or corporate records. A director's attendance at or participation in a meeting waives any required notice to her unless the director at the beginning of the meeting, or promptly upon arrival, objects to holding the meeting or to transacting business at the meeting and does not thereafter vote for or assent to action taken at the meeting.

**SECTION 5. Quorum:** A majority of the number of directors in office immediately before the meeting begins shall constitute a quorum for the transaction of business at any meeting of the Board of Directors.

**SECTION 6. Manner of Acting:** The affirmative vote of a majority of the directors present at a meeting at which a quorum is present shall be the act of the Board of Directors unless a different vote is required by the Act, the Certificate of Formation or these Bylaws. A summary of the proceedings of the Board, as approved by the President, shall be distributed to the membership by the Secretary within one month of each meeting. Distribution shall be accomplished by use of the WFTDA forum.

**SECTION 7. Presumption of Assent:** A director of the WFTDA who is present at a meeting of the Board of Directors or a committee of the Board of Directors when corporate action is taken is deemed to have assented to the action taken unless:

(a) she objects at the beginning of the meeting, or promptly upon her arrival, to holding it or transacting business at the meeting; (b) her dissent or abstention from the action taken is entered in the minutes of the meeting; or (c) she files written notice of her dissent or abstention with the presiding officer of the meeting before its adjournment or with the WFTDA immediately after adjournment of the meeting. The right of dissent or abstention is not available to a director who votes in favor of the action taken.

**SECTION 8. Participation in Meetings:** Any or all of the directors may participate in a regular or special meeting by, or conduct the meeting through the use of, any means of communication by which all directors participating may simultaneously hear each other during the meeting.

**SECTION 9. Action Without Meeting:** Action which may be taken at a Board of Directors meeting may be taken without a meeting if the action is taken by all members of the board. The action shall be evidenced by one or more written consents signed by each director before or after such action, describing the action taken, and included in the minutes or filed with the corporate records. Such action is effective when the last director signs the consent, unless the consent specifies a different effective date.

**SECTION 10. Standing Committees:** Standing committees are those committees that the WFTDA uses on a continual basis. In addition to the Standing Committees described in these Bylaws, the Board of Directors may also establish ad hoc committees, panels, or workgroups for a limited period of time to address a specific need. When the work of the ad hoc committee is completed, the committee is dissolved.

Each standing committee of the WFTDA will operate under a committee charter, which should be maintained as up to date by the committee chair. The committee charter will describe the committee's purpose, authority and responsibilities, composition, voting and decision-making methods, communication methods, how and when meetings will be held, and how meeting minutes will be recorded, approved, and published.

Standing committees will usually be organized into one of the six (6) pillars of the organization:

The Games Pillar manages and directs the structures and processes for competition, as well as the sanctioning, ranking and tracking of competition.

The Membership Pillar is charged with activities to support and manage the membership association activities of the WFTDA, including incoming members and the membership activity and eligibility of current members.

The Marketing Pillar is charged with activities and strategies designed to communicate internally and externally, raise awareness of and investment in the values and programs of the WFTDA.

The Regulatory pillar is charged with assisting the Board of Directors in fulfilling its responsibility to oversee and monitor activities that support democracy, compliance, and governance of the WFTDA.

The Technology Pillar is charged with activities and initiatives to support and manage the technologies that the WFTDA utilizes in its functions and operations and developing new technology strategies and initiatives.

The Officiating Pillar is charged with the activities and initiatives to support and manage the Officials of Flat Track Roller Derby.

SECTION 11. Other Committees: The Board of Directors may create an executive committee and other committees of the board and appoint directors to serve on them. The creation of a committee of the board and appointment of directors to it must be approved by a majority of the number of directors in office when the action is taken. Each committee of the board must have one or more directors as members, and to the extent authorized by law and specified by the Board of Directors, shall have and may exercise all of the authority of the Board of Directors in the Management of the WFTDA, except that a committee may not: (a) authorize distributions; (b) recommend or approve dissolution or merger or the sale, pledge or transfer of all or substantially all of the WFTDA's assets; (c) fill vacancies on any committee of the Board of Directors; or (d) adopt, amend, or repeal the Certificate of Formation or Bylaws. Each committee member shall serve at the pleasure of the Board of Directors. The provisions of this Article VIII, which govern meetings of the Board of Directors, shall likewise apply to meetings of any committee of the Board of Directors. Notwithstanding anything to the contrary in 11, with respect to any matter requiring action of the Board of Directors under the Act, the Certificate of Formation, these Bylaws or other applicable law, (i) no standing committee shall be permitted to take such action unless such standing committee has at least two (2) members who are members of the Board of Directors and (ii) no members of a standing committee who are not also members of the Board of Directors shall be entitled to vote on such action.

**SECTION 12. Financial Interest:** If any officer, director or staff has a financial interest in any contract or transaction involving the WFTDA, such individual shall not participate in the WFTDA's evaluation or approval of such contract or transaction unless the material facts of the relationship or interest are disclosed or known to the other members of the Board. If such disclosure is made, the contract or transaction shall not be voidable by the Board of Directors if the Board of Directors in good faith authorized the contracts or transaction by the affirmative

vote of the majority of disinterested members of the Board of Directors and the contract or transaction is fair to the WFTDA at the time that it is authorized.

# ARTICLE IX: OTHER OFFICERS

**SECTION 1. Officers of the WFTDA:** Each Pillar of the WFTDA shall have an officer that serves as oversight for that pillar. Any two or more offices may be held by the same person, but no officer may act in more than one capacity where action of two or more officers is required.

**SECTION 2. Appointment and Term:** The officers of the WFTDA shall be appointed by the Board of Directors. Each officer shall hold office for a term of two years, with no limitation on the number of terms the officer may serve. The appointment of an officer does not itself create contract rights for either the officer or the WFTDA.

**SECTION 3. Compensation of Officers:** The compensation of all officers of the WFTDA shall be fixed by or under the authority of the Board of Directors, and no officer shall serve the WFTDA in any other capacity and receive compensation therefore unless such additional compensation shall be duly authorized.

**SECTION 4. Removal:** Any officer may be removed by the Board of Directors at any time with or without cause; but such removal shall not itself affect the officer's contract rights, if any, with the WFTDA.

**SECTION 5. Resignation:** An officer may resign at any time by communicating her resignation to the Board of Directors, orally or in writing. A resignation is effective when it is communicated unless it specifies in writing a later effective date. If a resignation is made effective at a later date that is accepted by the WFTDA, the Board of Directors may fill the pending vacancy before the effective date if the board provides that the successor does not take office until the effective date. An officer's resignation does not affect the WFTDA's contract rights, if any, with the officer.

**SECTION 6. Bonds:** The Board of Directors may by resolution require any officer, agent, or employee of the WFTDA to give bond to the WFTDA, with sufficient sureties, conditioned on the faithful performance of the duties of her respective office or position, and to comply with such other conditions as may from time to time be required by the Board of Directors.

# ARTICLE X: CONTRACTS, LOANS, CHECKS AND DEPOSITS

**SECTION 1. Contracts:** The Board of Directors may authorize any officer or officers, agent or agents, to enter into any contract or to execute and deliver any instrument in the name of and on behalf of the WFTDA, and such authority may be general or confined to specific instances.

**SECTION 2. Loans:** No loans shall be contracted on behalf of the WFTDA and no evidence of indebtedness shall be issued in its name unless authorized by the Board of Directors. Such authority may be general or confined to specific instances.

**SECTION 3. Checks and Drafts:** All checks, drafts or other orders for payment of money, issued in the name of the WFTDA, shall be signed by such officer or officers, agent or agents of the WFTDA and in such manner as shall from time to time be determined by resolution of the Board of Directors.

**SECTION 4. Deposits:** All funds of the WFTDA not otherwise employed shall be deposited from time to time to the credit of the WFTDA in such depositories as may be selected by or under the authority of the Board of Directors.

# **ARTICLE XI: INDEMNIFICATION**

**SECTION 1. Right to Indemnification:** Any person who at any time serves or has served as a member, director or officer of the WFTDA, or at the request of the WFTDA is or was serving as an officer, director, agent, partner, trustee, administrator, or employee for any other foreign or domestic corporation, partnership, joint venture, trust, employee benefit plan, or other enterprise, shall have the right to be indemnified by the WFTDA to the fullest extent permitted by law in the event she is made, or is threatened to be made, a party to any threatened, pending or completed civil, criminal, administrative, investigative or arbitrative action, suit or proceeding and any appeal therein (and any inquiry or investigation that could lead to such action, suit or proceeding), whether or not brought by or on behalf of the WFTDA, seeking to hold her or her liable by reason of the fact that she is or was acting in such capacity. The WFTDA shall not, however, indemnify any person against liability or expenses the person may incur on account of her activities which were, at the time taken, known or believed by the person to be clearly in conflict with the best interests of the WFTDA, or if the person received an improper personal benefit. The Board of Directors may provide such lawful indemnification for the employees and agents of the WFTDA as it deems appropriate and as are consistent with the restrictions expressed in this Section 1.

The rights of those receiving indemnification hereunder shall, to the fullest extent from time to time permitted by law, cover (a) reasonable expenses, including without limitation all attorneys' fees actually and necessarily incurred by her in connection with any such action, suit or proceeding, (b) all reasonable payments made by her in satisfaction of any judgment, money decree, fine (including an excise tax assessed with respect to an employee benefit plan), penalty, or settlement for which she may have become liable in such action, suit or proceeding; and (c) all reasonable expenses incurred in enforcing the indemnification rights provided herein.

Expenses incurred by anyone entitled to receive indemnification under this Section 1 in defending a proceeding may be paid by the WFTDA in advance of the final disposition of such proceeding as authorized by the Board of Directors in the specific case or as authorized or required under any provisions in these Bylaws or by any applicable resolution or contract upon receipt of an undertaking by or on behalf of such person to repay such amount unless it shall ultimately be determined that she is entitled to be indemnified by the WFTDA against such expenses.

**SECTION 2. Payment of Indemnification:** The Board of Directors of the WFTDA shall take all such action as may be necessary and appropriate to authorize the WFTDA to pay the indemnification required by this Article XI, including without limitation, making a determination that indemnification is permissible in the circumstances and a good faith evaluation of the manner in which the claimant for indemnity acted and of the reasonable amount of indemnity due her or her.

**SECTION 3. Binding and Nonexclusive:** Any person who at any time after the adoption of this Article XI serves or has served in any of the described capacities for or on behalf of the WFTDA shall be deemed to be doing or to have done so in reliance upon, and as consideration for, the right of indemnification provided herein. Any repeal or modification of these indemnification provisions shall not affect any rights or obligations existing at the time of such repeal or modification. The rights provided for herein shall inure to the benefit of the legal representatives of any such person and shall not be exclusive of any other rights to which such person may be entitled apart from the provisions of this Bylaw.

The rights granted herein shall not be limited by the provisions contained in the Act, so long as the rights granted are not prohibited by the Act or would threaten the WFTDA's status as a tax exempt entity or violate WFTDA Regulations.

# ARTICLE XII: MEMBER ORGANIZATION AUTONOMY

Each Member Organization belonging to the WFTDA shall have the right to regulate its own Organization and affairs, to establish its own policies, and to discipline, punish, suspend or expel its own managers, players, or employees, and these powers shall not be limited to cases of dishonest play, but shall include all questions of conduct which may be regarded by the Member Organization as contrary to its best interests or the interests of the WFTDA, so long as the action taken by the

Member Organization does not conflict with any provision of these Bylaws or the WFTDA Regulations.

#### **ARTICLE XIII: CODE OF CONDUCT**

The WFTDA shall adopt a Code of Conduct for members of the Board, committees, Member Organizations, participants in the WFTDA, officials, and all other entities and people who are associated with the WFTDA (the "Code of Conduct"). The Code of Conduct shall establish minimum standards of conduct for members of the Board, committees, Member Organizations, participants in the WFTDA, officials, and all other entities and people who are associated with the WFTDA. Violations of the Code of Conduct shall be handled in the manner specified therein. Amendments to the Code of Conduct shall require a recommendation of the Membership Committee and the approval of two-thirds (2/3) of the members of the Board of Directors.

# **ARTICLE XIV: GRIEVANCES AND DISPUTES**

The Grievance Committee shall consider any grievances and disputes brought by a Member Organization, participant, coach, manager, or official of the WFTDA, for conduct in violation of any provision of the Bylaws or the WFTDA Regulations. The Grievance Committee shall be the sole tribunal to determine such grievances and disputes.

# ARTICLE XV: BROADCASTING RIGHTS/QUALITY CONTROL

The Marketing, and Public Relations Committee shall make all final decisions regarding broadcasting rights and quality control, after proper consultation with the Member Organizations, respective chairs of the other Committees (as set forth in Article VII), and the Board of Directors.

# **ARTICLE XVI: RIGHTS AND RESPONSIBILITIES**

**SECTION 1. Regulations:** Each Member Organization is responsible for making its teams, individual skaters, officials, and coaches aware of any and all WFTDA Regulations, including any and all amendments made to the WFTDA Regulations.

**SECTION 2. Sanctioned Competitions:** Competitions sanctioned by the WFTDA must be played in compliance with the WFTDA Sanctioning Policy, including all policies required therein.

# **ARTICLE XVII: GENERAL PROVISIONS**

**SECTION 1. Seal:** The corporate seal of the WFTDA shall consist of a circular design of fishnet rash, at the top of which is inscribed "WFTDA" and at the bottom "SEAL" or "CORPORATE SEAL"; and such seal, as impressed or affixed on the margin hereof, is hereby adopted as the corporate seal of the WFTDA.

**SECTION 2. Records and Reports:** All of the WFTDA's records shall be maintained in written form or in another form capable of conversion into written form within a reasonable time.

The WFTDA shall keep as permanent records minutes of all WFTDA meetings of the Member Organizations and Board of Directors, a record of all WFTDA actions taken by the Member Organizations or Board of Directors without a meeting, and a record of all actions taken on behalf of the WFTDA by a committee of the Board of Directors in place of the Board of Directors. The WFTDA shall maintain appropriate accounting records.

The WFTDA shall keep a copy of the following records at its principal office:

- a) the Certificate of Formation and all amendments to them currently in effect;
- b) these Bylaws and all amendments to them currently in effect;
- resolutions adopted by the Member Organizations relating to the number of directors;
- d) the minutes of all WFTDA meetings of the Member Organizations and records of all WFTDA actions taken by the Member Organizations without a meeting during the past three years;
- e) all written communications to the Member Organizations generally within the past three years;
- f) the annual financial statements described below, prepared during the past three years; and
- g) a list of the names and business addresses of its current directors and officers.

The WFTDA shall prepare or cause to be prepared and maintain at least three (3) years of annual financial statements for the WFTDA that include a balance sheet as of the end of the fiscal year and statement of operations for that year. The financial statements may be prepared for the WFTDA on the basis of generally accepted accounting principles or on such other basis as the Treasurer may deem reasonable.

**SECTION 3. Fiscal Year:** The fiscal year of the WFTDA shall be the calendar year unless otherwise fixed by the Board of Directors.

**SECTION 4. Severability:** Should any provision of these Bylaws become ineffective or be declared to be invalid for any reason, such provision shall be

severable from the remainder of these Bylaws and all other provisions of these Bylaws shall continue to be in full force and effect.

**SECTION 5. Amendment:** Proposed amendments to the Bylaws may be generated by (i) any Member Organization or participant of the WFTDA, or (ii) the Board. Amendments to these Bylaws shall require the approval of two-thirds (2/3) of the voting Member Organizations. Any notice for a proposed change shall be sent in writing to the Member Organizations (or posted on the WFTDA forum) at least thirty (30) days prior to the vote.

**SECTION 6. Robert's Rules of Order:** All meetings of the Board of Directors and any committees shall be conducted using a relaxed version of Robert's Rules of Order Newly Revised.

**SECTION 7. Arbitration:** Any controversy, dispute or disagreement arising out of or relating to these Bylaws or any of the documents referenced herein shall be settled exclusively by the American Arbitration Association. Judgment on the award rendered by the arbitrator may be entered in any court having jurisdiction thereof.

Adopted by approval of the Board of Directors on September 1, 2023.

#### **AMENDMENTS**

**2/3 Majority Vote.** (2007, May 27). *NoCon Bylaws Motion #2 (Article V, Section 9, Paragraph (b.))*. (L. Boom, Compiler) New Orleans, LA.

**Add Voting Article.** (2008, May 25). BrewCon Bylaws Amendment #13 (Move Article V, Sections 10- 10 to new Article VI Voting. Modify Subsequent Article Numbering). (L. Boom, Compiler) Milwaukee, WI.

**Candidate Eligibility for Board of Directors** (2023, September 1). (*Bylaws Amendment (Article VII: BOARD OF DIRECTORS, Section 2: Number and Qualifications).* (K. Kauffman, Compiler)

Change statute references of North Carolina to Texas. (2015, May 1). Bylaws Correction #1 (L. Boom, Compiler)

Class A Reps at Meeting of Members. (2008, May 25). BrewCon Bylaws Amendment #8 (ARTICLE IV: MEMBERSHIP, SECTION 9: Classes of Membership, Paragraph (f.), Subparagraph (vi.)). (L. Boom, Compiler) Milwaukee, WI.

Class B Letters of Recommendation. (2008, May 25). BrewCon Bylaws Amendment #6 (ARTICLE IV: MEMBERSHIP, SECTION 2: Admission of Members, Paragraph "d."). (L. Boom, Compiler) Milwaukee, WI.

Class B Reps at Meeting of Members. (2008, May 25). BrewCon Bylaws Amendment #7 (ARTICLE IV: MEMBERSHIP, SECTION 9: Classes of Membership, Paragraph (b.), Subparagraph (i.)). (L. Boom, Compiler) Milwaukee, WI.

Class B Reps eligible for BoD positions. (2015, May 30). Bylaws Amendment (Article VII, Section 2). (B. Vicious, Compiler)

Class B Reps eligible for Officer positions. (2015, October 30). Bylaws Amendment (Article IX, Section 1). (B. Vicious, Compiler)

**Definitions Update.** (2010, March 2). *TampCon Bylaws Amendment Proposals* (ARTICLE I: DEFINITIONS, Items 7-13, ARTICLE IV: MEMBERSHIP, Section 1, Paragraph (b)). (L. Boom, Compiler)

**Director Removal.** (2008, May 25). *BrewCon Bylaws Amendment #12 (ARTICLE VI: BOARD OF DIRECTORS, SECTION7: Removal)*. (L. Boom, Compiler) Milwaukee, WI.

**Directors Not Officers.** (2010, May 5). Bylaws Amendment (ARTICLE VII: Board of Directors, Section 2, Section 5, Section 8, ARTICLE IX: Officers, Section 1,

ARTICLE IV MEMBERSHIP, Section 3, Paragraph (d), ARTICLE V MEETING OF MEMBERS, Section 4) (L. Boom, Compiler)

**Directors/Officers Not League Representatives.** (2008, May 25). *BrewCon Bylaws Amendment #14 (ARTICLE VIII: OFFICERS, SECTION 1. Officers of the WFTDA)*. (L. Boom, Compiler) Milwaukee, WI.

**Dues Revision.** (2010, November 7). *Bylaws Amendment (ARTICLE IV: MEMBERSHIP, Section 3, Paragraph (c).* (L. Boom Compiler)

**Election of Board Members.** (2021, September 13). *Bylaws Amendment (Article VII)*. (M. Mason, Bylaws Manager)

**Fast Track Class B to Class A.** (2007, May 27). *NoCon Bylaws Motion#1 (Article IV, Section 9, Paragraph (d.), Subparagraph (ii.))*. (L. Boom, Compiler) New Orleans, LA.

Fast Track Eligibility Calculation Metric. (2010, May 5). Bylaws Amendment (ARTICLE IV: MEMBERSHIP, Section 9, Paragraphs (c) and (d)) (L. Boom, Compiler)

**Fishburn.** (2010, May 5). *Bylaws Amendment (ARTICLE XVIII: General Provisions, Section 1)* (L. Boom, Compiler)

**Hayride.** (2010, March 2). Ballot Measure Generated Bylaws Amendment (ARTICLE IV: MEMBERSHIP, Section 7, Paragraph (g), Section 9, Paragraphs (e) and (i), Section 10, Paragraph (a) Subparagraph (v), ARTICLE V: MEETING OF MEMBERS, Section 2 and Section 4, ARTICLE XVII: General Provisions, Section 5) (L. Boom, Compiler)

**Hayride Voting.** (2010, April 2) Ballot Measure Generated Bylaws Amendment (ARTICLE VI: VOTING, Section 1, Section 2, Section 4, Paragraphs (a) and (b), Section 5, Paragraph (c)) (ARTICLE VII: BOARD OF DIRECTORS Sections 4, 5, 8 and 9) (L. Boom, Compiler)

**Inactive Status Intro Paragraph.** (2008, May 25). *BrewCon Bylaws Amendment #10 (ARTICLE IV: MEMBERSHIP, SECTION 10: Inactive Status)*. (L. Boom, Compiler) Milwaukee, WI.

**Inactive Member Organization Housing an Officer.** (2010, March 2). Board of Directors Requested Amendment (ARTICLE IV: Membership, Section 10, Paragraph (c)). (L. Boom Compiler)

**Inactive Status Updates.** (2023, September 1). (*Bylaws Amendment (Article IV: MEMBERSHIP, Section 9: Inactive Status).* (K. Kauffman, Compiler)

**Letter of Reference Eligibility.** (2007, May 27). *NoCon Membership Motion #2* (Article IV, Section 2, Paragraph d). (L. Boom, Compiler) New Orleans, LA.

**Meeting of Members Quorum.** (2008, May 25). *BrewCon Bylaws Amendment #9* (ARTICLE V: MEETINGS OF THE MEMBERS, SECTION 7: Quorum). (L. Boom, Compiler) Milwaukee, WI.

**Member Ex Officio term.** (2014, April 24). *Board of Directors requested Bylaws Amendment (Article VII, Section 5)* (B. Vicious, Compiler)

**Member Patch Requirement Removed.** (2023, September 1). (*Bylaws Amendment (Article XVI: UNIFORMS removed).* (K. Kauffman, Compiler)

**Membership Eligibility.** (2023, September 1). (*Bylaws Amendment (Article IV: MEMBERSHIP, Section 1: Eligibility for Membership).* (K. Kauffman, Compiler)

**Membership Financial Obligations.** (2023, September 1). (*Bylaws Amendment (Article IV: MEMBERSHIP, Section 3: Financial and Administrative Obligations).* (K. Kauffman, Compiler)

**Membership Revisions.** (2012, July 31). *Bylaws Amendment (Article IV, Section 9 & Section 10, Article VI, Section 2)* (B. Vicious, Compiler)

**Move Membership Class Table.** (2008, May 25). BrewCon Bylaws Amendment #5 (ARTICLE IV: MEMBERSHIP, SECTION 10: Inactive Status, Paragraph "e.", SECTION 9: Classes of Membership, Paragraph "g."). (L. Boom, Compiler) Milwaukee, WI.

**Multi-Leagues Per City.** (2007, August 27). *Bylaws Amendment (Article IV, Section 2, Paragraph (2.) Subparagraph (i.)*). (L. Boom, Compiler)

**National Organizing Body.** (2007, May). *NoCon Membership Motion#1 (Article III, Section 1*). (L. Boom, Compiler) New Orleans, LA.

**Non-Profit Ownership.** (2010, March 2). Attorney Suggested Bylaws Amendment (Article IV, Section 1, Paragraph (c)). (L. boom Compiler)

**Officer Term Change.** (2015, October 30). *Bylaws Amendment (Article IX, Section 2).* (B. Vicious, Compiler)

**Quorum Amount Change.** (2021, September 13). *Bylaws Amendment (Article VI, Section 2)*. (M. Mason, Bylaws Manager)

**Reassign Membership Committee Tasks.** (2008, May 25). *BrewCon Bylaws Amendment #3 (Article VII, Section 10, Paragraphs (h) and (f))*. (L. Boom, Compiler) Milwaukee, WI.

**Records Committee.** (2008, May 25). *BrewCon Bylaws Amendment #4 (Article VII, Section 10, Paragraph (I.))*. (L. Boom, Compiler) Milwaukee, WI.

**Referee Definition.** (2010, November 7). *Bylaws Amendment (ARTICLE I: DEFINITIONS, Item 16).* (L. Boom, Compiler)

**Remove Divisions Language.** (2008, May 25). *BrewCon Bylaws Amendment #1* (Article IV, Section 11; Modify Article IV, Section 10, Paragraph (a), Subparagraphs (iii) and (iv)). (L. Boom, Compiler) Milwaukee, WI.

Remove Member Organization Classification Table. (2010, March 2). Bylaws Committee Suggested Amendment (Article IV, Section 9, Paragraph (f). (L. Boom Compiler)

Remove WFTDA League, Team, and Skater Name Policy. (2010, May 5). Bylaws Amendment (Article I: DEFINITIONS, Paragraph 5) (L. Boom, Compiler)

**Replace Membership Committee with Human Resources.** (2008, May 25). *BrewCon Bylaws Amendment #2 (Article IV, Section 10)*. (L. Boom, Compiler) Milwaukee, WI.

Replace "Immediate Past President" with "Member Ex Officio". (2012, April 30). Bylaws Amendment (Article VII, Sections 2 and 8) (B. Vicious, Compiler)

**Replace term "League" with term "Organization".** (2015. May 1). *Bylaws Correction #3* (B. Vicious, Compiler)

Replace term "Referee" with term "Official". (2015, May 1). Bylaws Correction #2. (B. Vicious, Compiler)

Revise term "Skater". (2008, May 25). BrewCon Bylaws Amendment #11 (ARTICLE IV: MEMBERSHIP, SECTION 1: Eligibility for Membership, Paragraph "b.") (L. Boom, Compiler) Milwaukee, WI.

**Sanctioning Requirements.** (2023, September 1). (*Bylaws Amendment (Article XVII RIGHTS AND RESPONSIBILITIES, Section 2: Sanctioned Competitions).* (K. Kauffman, Compiler)

**Standing Committees Revision.** (2015, December 15). *Board of Directors Requested Amendment (ARTICLE VIII, Section 10)* (B. Vicious, Compiler)

**Standing Committees Revision.** (2010, May 5). *Bylaws Amendment (ARTICLE VIII: MEETING OF MEMBERS/STANDING COMMITTEES, Section 10, Paragraphs (b), (c), (f), (g) and (h))* (L. Boom, Compiler)

**Vote Participation.** (2008, May 25). *BrewCon Bylaws Amendment #15 (ARTICLE IV: MEMBERSHIP, SECTION 10 Inactive Status, Paragraph (a.), Subparagraph (v.)*). (L. Boom, Compiler) Milwaukee, WI.

**Vote Section Revisions.** (2010, April 2). *Ballot Measure Generated Bylaws Amendments (Article VI: VOTING, Section 2 Weighted Voting and Section 4 Manner of acting).* (L. Boom, Compiler).