

# **WFTDA Town Hall: The Future of Officiating**

# Who is this nebulous voice?



**Photo Credit:** David Dyte

## **Beverly Crush Her (“Crusher”)**

*Officiating Officer for WFTDA*

Legacy Level 2 Skating Official

Texas Rollergirls, Official, 2013- Present

Chicago Outfit, Skater, 2012 - 2013

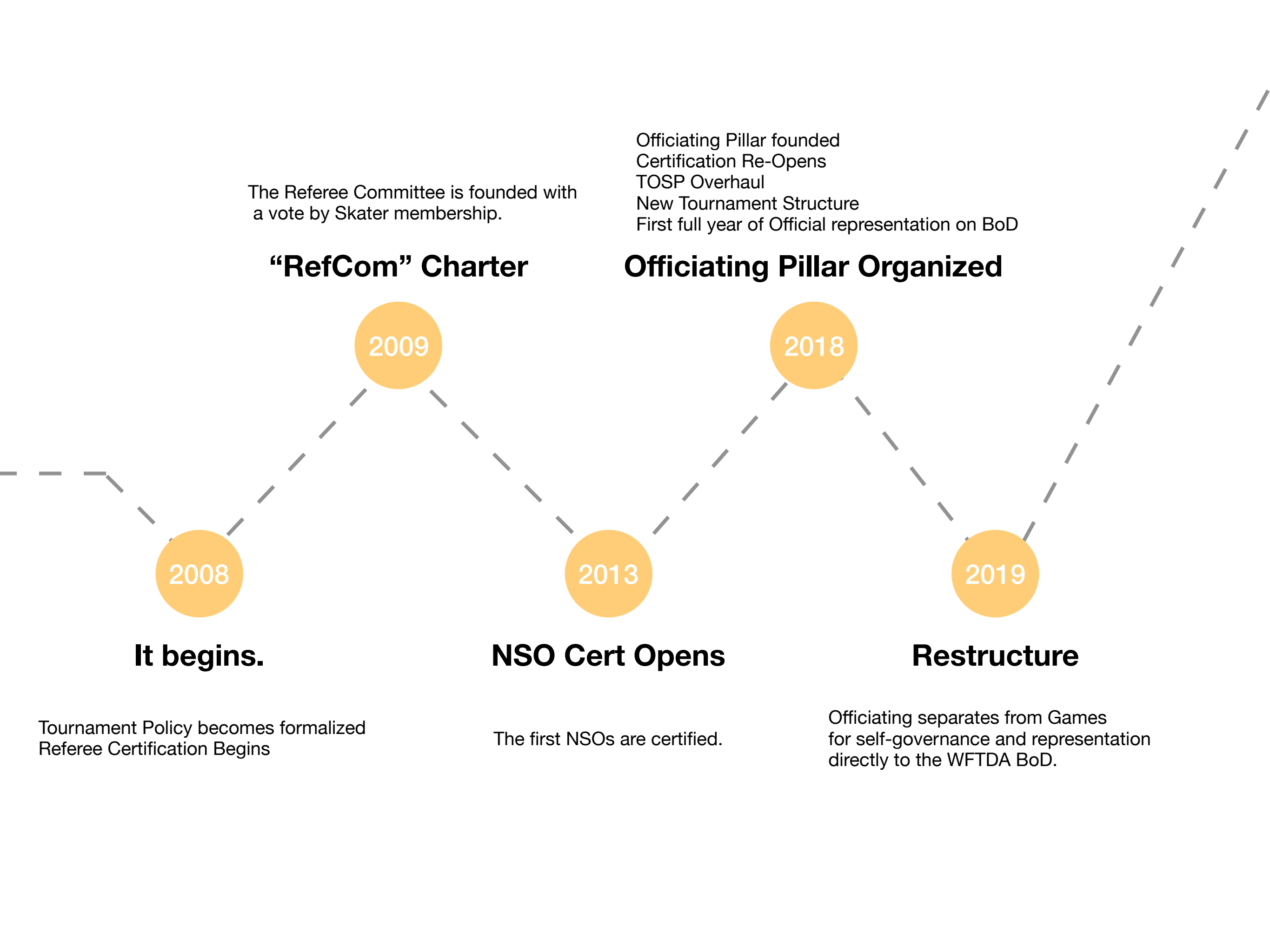
Officiating Officer (Hired) 2018 - Present

OffCom Chair (Elected) 2017 - 2018

OffCom Seat #4 (Elected) 2016 - 2017

# Agenda

- Overview of past/present of Officiating committees in WFTDA
- Goals of Pillar and Restructure
- Membership Overhaul Sneak Peek
- New Officiating Pillar Structure
- Estimated Time of Changes
- Meet your leadership
- Update from Nine Inch Wheels about Officiating Education
- Q&A



2008

### It begins.

Tournament Policy becomes formalized  
Referee Certification Begins

2009

### "RefCom" Charter

The Referee Committee is founded with  
a vote by Skater membership.

2013

### NSO Cert Opens

The first NSOs are certified.

2018

### Officiating Pillar Organized

Officiating Pillar founded  
Certification Re-Opens  
TOSP Overhaul  
New Tournament Structure  
First full year of Official representation on BoD

2019

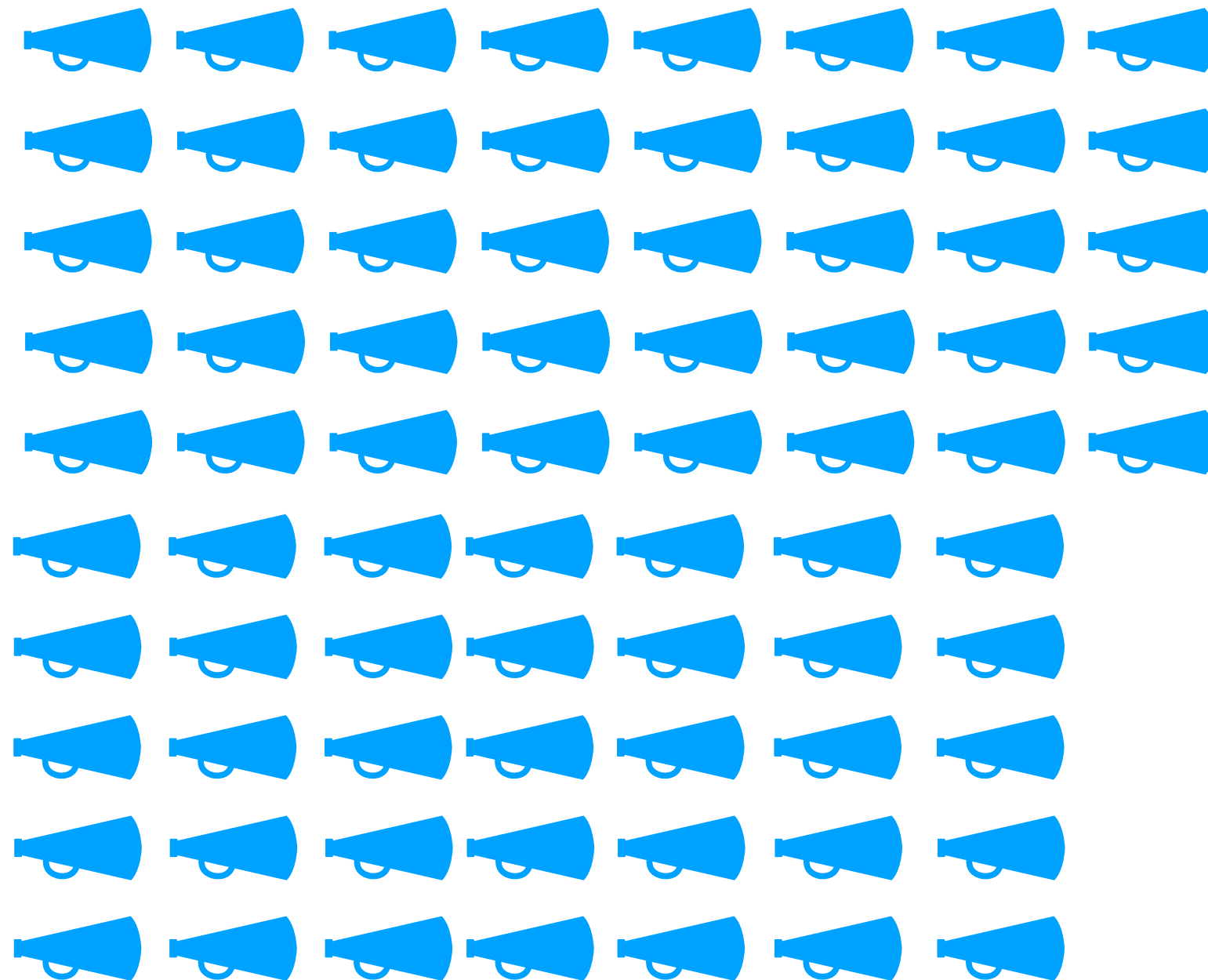
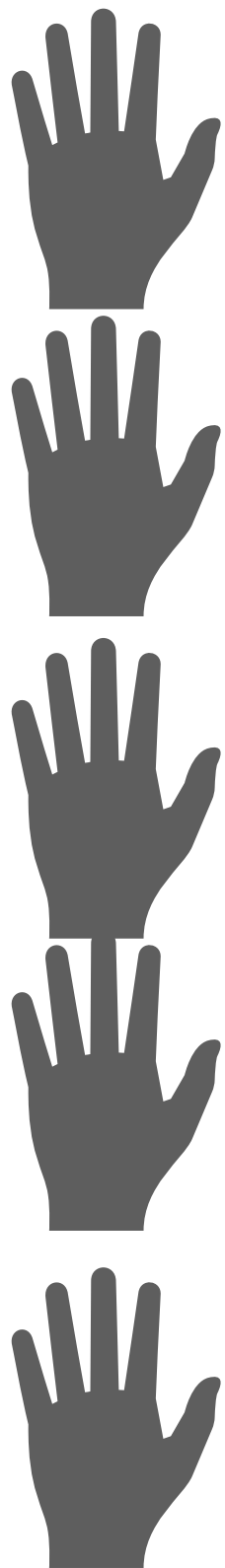
### Restructure

Officiating separates from Games  
for self-governance and representation  
directly to the WFTDA BoD.

# Previous Organizational Structure

- WFTDA is organized into Pillars, each run by an Officer and supported by the Paid Staff
- Pillar Officers report into the Board of Directors
- Officiating Education fell into Education Pillar
- All other Officiating fell under the Games Pillar
- Officiating did *not* have direct report into Board of Directors, not could Officials serve on the Board of Directors
- Most Officiating Chairs volunteer at least ~15 hours a week year-round, often more during busy seasons. This has been deemed unsustainable.

# OffCom Membership Representation (2009)

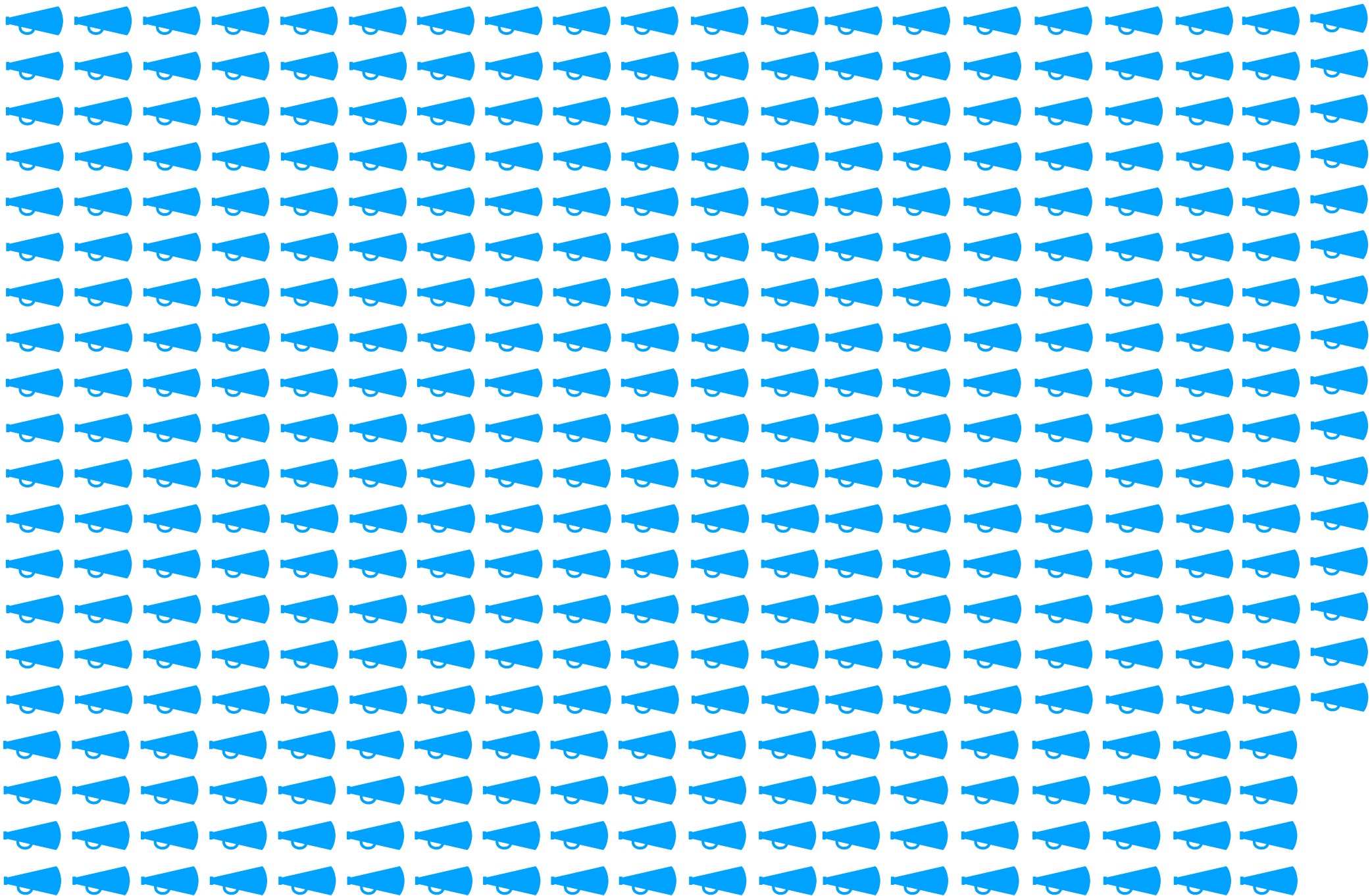
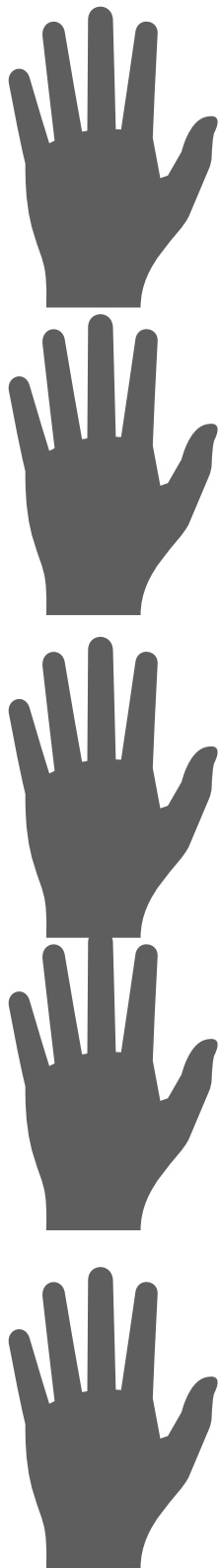


Represents 1 member of OffCom

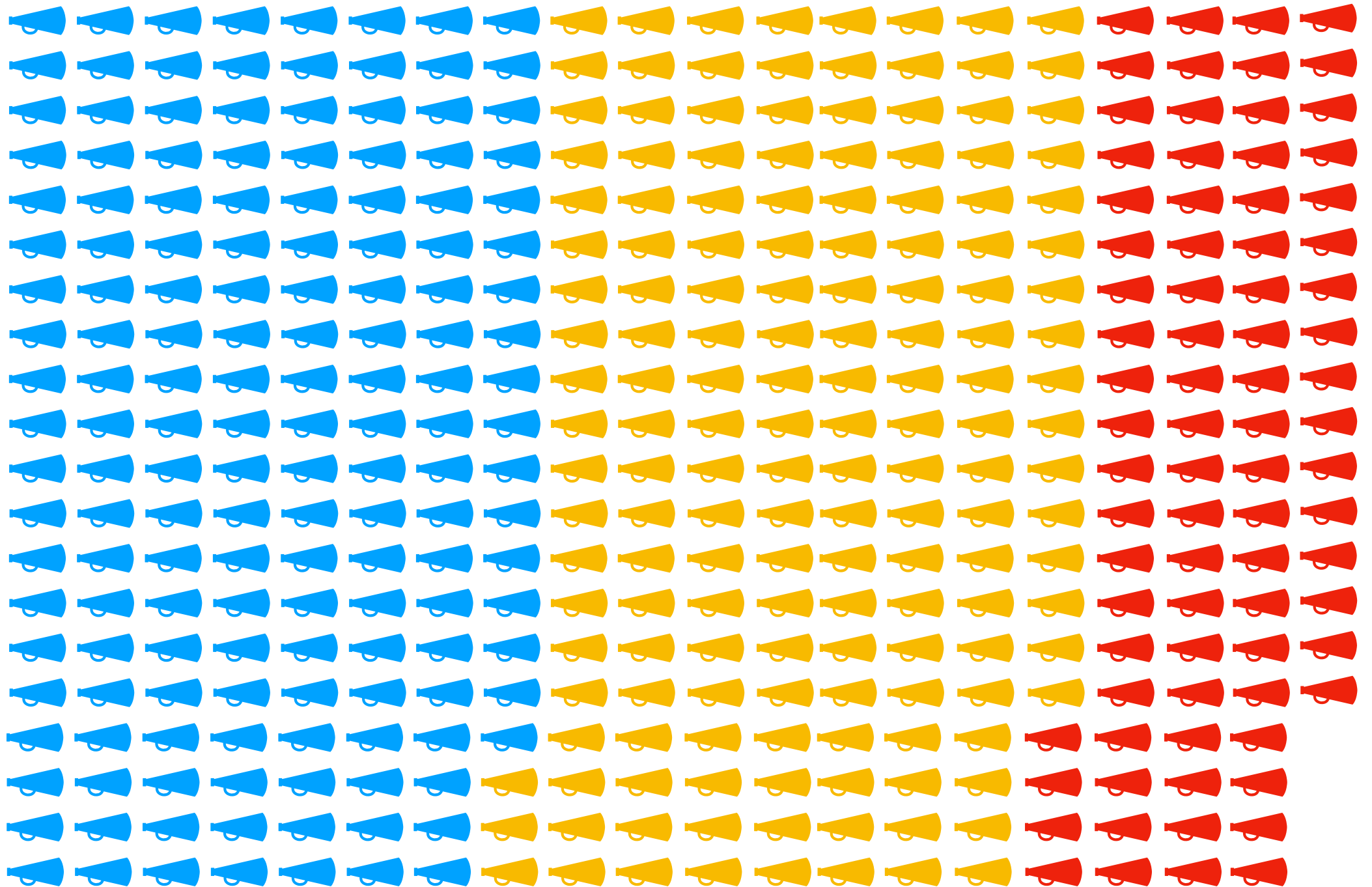
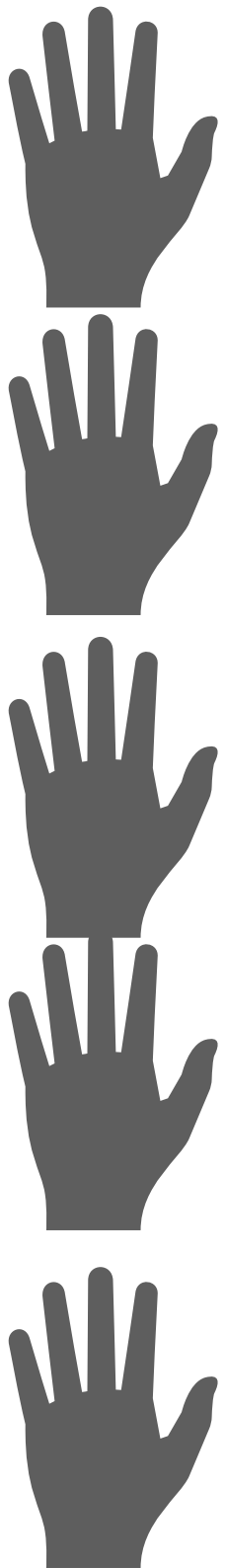


Represents 1 League

# OffCom and Leagues (2018)

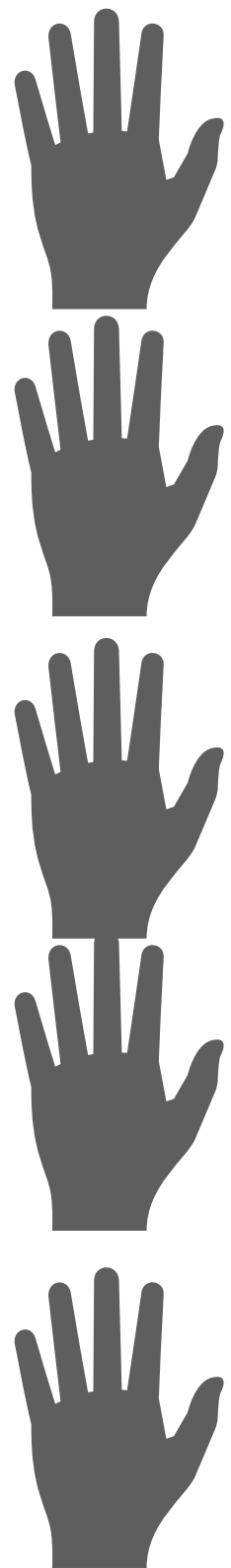


# OffCom and Leagues



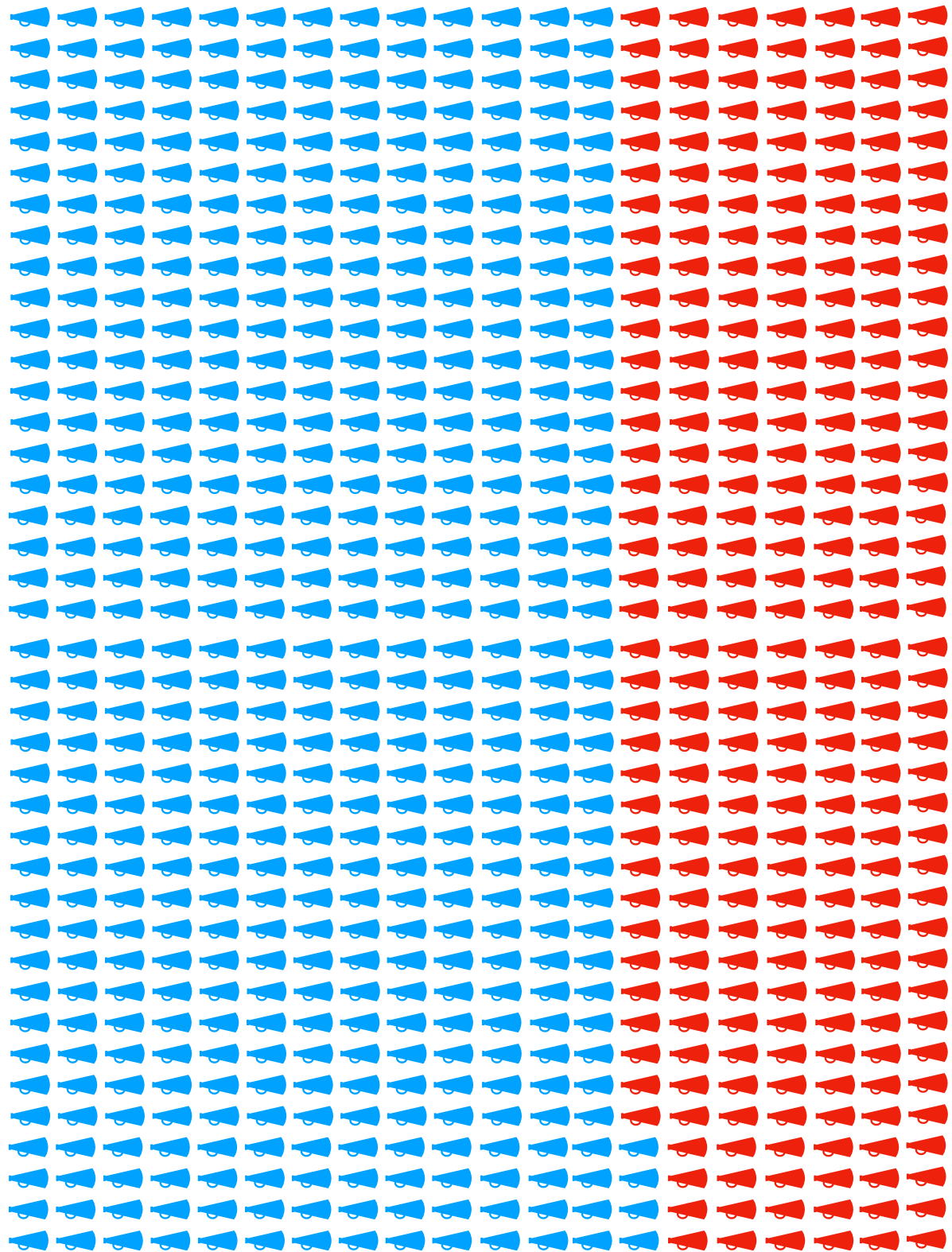
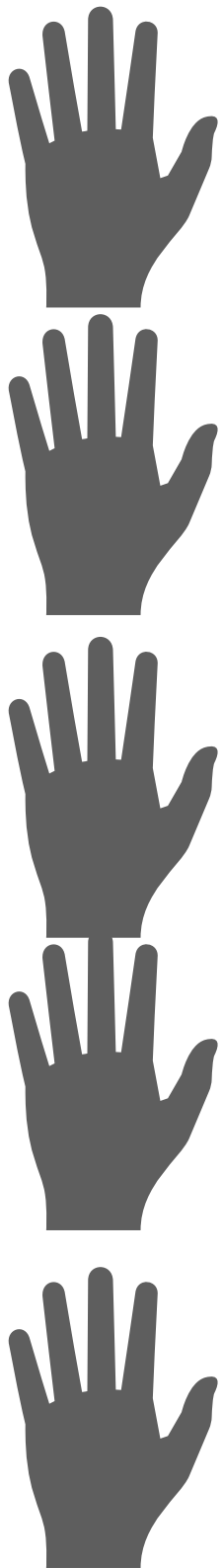


# OffCom and Leagues

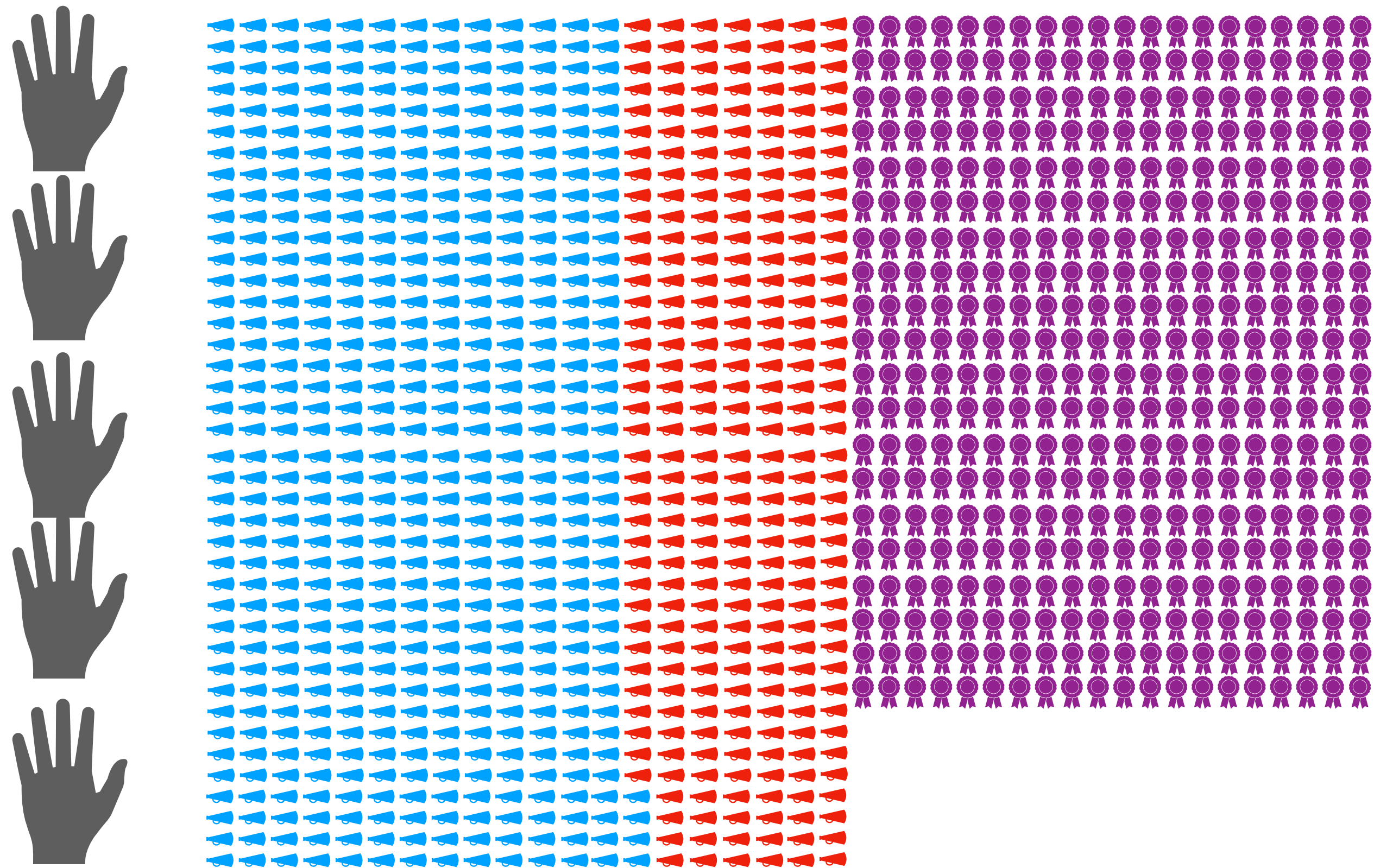


Two Reps	One Reps	No Reps
38% Class A	19% Class A	13% Class A
30% Class B	24% Class B	22% Class B
31% Class C	57% Class C	65% Class C

# OffCom and OffReps



# OffCom, OffReps, & Cert



# 2015 World Wide WFTDA Census

**4,700**

**Skating Officials**

**14,200**

**Non-Skating Officials**

**We still don't hear...**

**Officials without active OffReps**

**Independent Officials (Due to Isolation)**

**Independent Officials (By Choice)**

**Potential Future Officials**

**Uncertified Officials**

**Officials whose OffRep doesn't ask**

**And you don't hear us.**

# Goals of Pillar and Restructure

- Create a direct relationships between Officials and the WFTDA
- Establish WFTDA as a facilitator of community, in support of NGB's and naturally established regions.
- Remove the necessity for Officials Representatives for communicating directly with Officials
- Create a more sustainable model of work with a better match between volunteer skill sets and tasks.
- Balance democratic representation with diverse, well-matched hires
- Create a membership model that discourages nebulous networks of private groups in favor of a more authoritative source of information to *all* WFTDA Officials.

# Membership Sneak Peak

- Individual membership to the WFTDA for all Officials. There will be *no* education requirements, experience qualifications, or league affiliation requirements. WFTDA wants to support all Officials from Day 1.
- Completely new forum experience for all members, including layered communities with regional reps to channel your voices upwards and allow you to have an individual voice.
- Refocus of forum/community efforts on creating a culture of open learning and facilitating regional growth and connections. Forum will be about helping expand knowledge in your community rather than showing it off.
- Direct personal access to rules and officiating clarifications
- Condense costs (where possible) into affordable annual dues ( deeper discounts to Member Leagues who sponsor their Officials). Resources will be used to improve Officiating tools to meet the demands and desires of our community.
- Officials who hold a role in the WFTDA will have waived annual dues for the time they hold that role.

# The New Officiating Pillar

Board of Director Oversight: Master Blaster, Dire Wolff  
Officer: Beverly Crush Her

## Officiating

Theory

Application

## Certification

Oversight

Certification Panels

## TOSP

Selection

Polices & Experience

## Membership Coordination

Internal Balloting

Records

Advocacy & Retention

## Technical Projects

Game History

Statsbook

## Officiating Congress

Representatives of all Regions



# Officiating Channels

**Theory** Defines what the practice, procedure, or standard is

**Application** Documents the most effective way to communicate Officiating information to our membership

Role	<i>Theory</i>	<i>Application</i>
Chair	Silken Tofu	Scotchy Scotch Scott
Seat 1 (Voting)	[Elected]	[Hired]
Seat 2 (Voting)	[Elected]	[Hired]
Seat 3 (Voting)	[Elected]	[Hired]
Seat 4 (Voting)	[Elected]	
Seat 5 (Voting)	[Elected]	
Seat 6 (Voting)	[MRDA]	[MRDA]
Seat 7 (Voting)	[JRDA]	[JRDA]
Seat 8+ (Advisory)	(NGB w/ signed MOU)	(NGB w/ signed MOU)
Internal Liason/Clerk	[Hired]	[Hired]
Rules Liaison/Clerk	[Hired]	[Hired]
Certification Liason	[Member of Cert Oversight]	[Member of Cert Oversight]

# Certification Channel

**Oversight** Oversees the Certification Program and represents Certification program to other committees

**Certification Panels & Workers** Coordinate Certification Applications and constitute panels that evaluate and grant certification status

Certification Channel - [Chair Name]				
Role	<i>Oversight</i>	<i>Level 1 Certification Panels</i>	<i>Level 2/3 Certification Panels</i>	<i>Certification Workers</i>
Chair	Strong Female Character	(Member of Oversight)	(2) Hired By Oversight	Hired (As many as needed)
Seat 1	Danger Muffin	Hired	Hired	
Seat 2	[Elected]	Hired	Hired	
Seat 3	[Elected]	Hired	Hired	
Seat 4	[MRDA]	Hired	Hired	
Seat 5	[JRDA]	Hired	Hired	
Seat 6+	(NGB w/ signed MOU) (Advisory only)	Hired	Hired	
Seat 7		Hired	Hired	
Seat 8		Hired	Hired	
Seat 9		Hired	Hired	
Seat 10		Hired	Hired	

# TOSP Channel

**Selection** Facilitates, selects, and approves staffing for WFTDA Cups, Playoffs and Champs

**Policies & Experience** Facilitates and oversees the annual process of updating documentation and ensuring Officiating experience is positive at WFTDA events

Role	<i>Selection</i>	<i>Policies and Experience</i>
Chair (Non-Voting)	Hired	N/A
Seat 1	Hired (Voting)	Hired
Seat 2	Hired (Voting)	Hired
Seat 3	Hired by Advocacy Chair (Voting)	
Seat 4	Appointed by Cert	
Clerk	Hired	
Clerk	Hired	
D & I Oversight	(From Membership Coordination)	

# Membership Channel

**Advocacy and Retention** Focuses on advocating for Officials and diversity within Officials across the organization

**Internal Balloting** Facilitates and oversees all balloting within Officiating

**Membership Coordination** Assists in on boarding, off boarding, and out reach

<i>Advocacy and Retention</i>	<i>Internal Balloting</i>	<i>Membership Coordination</i>
Diversity & Inclusion Liaison [Elected]	Clerk (Hired)	Records Clerk (Hired)
Officials Advocate (Grievance) [Elected]	Clerk (Hired)	Membership Liaison (Hired)
Officials Advocate (Tournaments) [Elected]		Marketing Liaison (Hired)
Officials Advocate (Membership) [Elected]		
Officials Advocate (Risk Management) [Elected]		

# Technical Projects Channel

The purpose of the Technical Projects Committee is to develop, build and maintain user-friendly technical products for use by WFTDA Officials. It is responsible for full lifecycle support of all new and existing technical products owned by the Officiating Pillar of the WFTDA.

## ***Game History & Statsbook***

Project Management Lead (Hired)

Support Lead (Hired)

Developer (Hired)

Developer (Hired)

Developer (Hired)

Developer (Hired)

Developer (Hired)

Testing Lead (Hired)

Application Liaison (Appointed)

Certification Liaison (Appointed)

TOSP Liaison (Appointed)

Forum Liason (Hired)



### **Crusher**

Officiating Officer

*Meet me at...*

Atlanta Playoffs\*

New Orleans Champs



### **Strong Female Character**

Certification

*Meet me at...*

Atlanta Playoffs\*

New Orleans Champs\*



### **TaraByte**

TOSP

*Meet me at...*

Atlanta Playoffs\*

New Orleans Champs



### **Chunk Rock Girl**

OffCom Reform Oversight

*Meet me at...*

New Orleans Champs





**Dread Hochuli**

Technical Projects

*Meet me at...*

Kalamazoo Cup\*

New Orleans Champs\*



**Silken Tofu**

Officiating Theory

*Meet me at...*

Omaha Cup\*

New Orleans Champs\*



**Scotchy Scotch Scott**

Officiating Application

*Meet me at...*

Kalamazoo Cup\*

Atlanta Playoffs\*

New Orleans Champs\*



**Jens Hötger**

Membership & Advocacy

*Meet me at...*

Birmingham Cup\*

A Coruña Playoffs\*

New Orleans Champs\*



**Nine Inch Wheels**

Officials Education

*Meet me at...*

New Orleans Champs\*

# Estimated Time of Changes

- Pillar Structure: Immediately.
  - Hired: Job Listings to begin in September. Will be public.
  - Elected: Ballots to open in September
- Membership Structure: More details soon. Paired with overall membership overhaul.